

## Manager of Human Resources

### Full-Time Permanent

CAS Thunder Bay is a progressive child welfare agency that operates from an anti-oppressive framework to ensure child safety, well-being and permanence. The Manager of Human Resources provides professional leadership to support organizational priorities and desired culture. Reporting to the Director of Corporate and Human Resources, responsibilities include: H.R related policy development, application and analysis; all aspects of recruitment, selection and orientation; labour relations; health and safety management; disability and WSIB claims management; oversight of the agency Volunteer Program. The current salary is up to \$96,007 commensurate with experience, with a generous benefits package, vacation and leave provisions.

#### Preference will be given to candidate with the following qualifications:

- Post-secondary Degree in Human Resources Management or Business with a focus in Human Resources
- Certified Human Resources Leader (CHRL) designation
- 5 – 7 years of progressively responsible HR management experience with a generalist focus, including experience in unionized settings
- Experience in social services or healthcare organizations an asset
- An understanding of, and commitment to, anti-oppression values and principles
- Demonstrated skills in mediation, negotiation, coaching and facilitating
- Highly developed organizational and prioritization skills
- Well-developed skills and abilities and comprehensive knowledge related to occupational health and safety and disability management, specific to the field of Child Welfare or similar Human Service organization
- Excellent judgment and tact to address a range of issues and to problem-solve
- Strong computer skills with experience in all Microsoft Office applications
- Criminal Records Check satisfactory to agency required upon conditional offer of employment

#### Application Information: Applications Received to March 9th at Noon.

Our preferred method of application is to submit a cover letter and resume on-line at [www.thunderbaycas.ca](http://www.thunderbaycas.ca) "Career Opportunities". Individuals may also submit their cover letter and resume directly to: Tony DeAgazio, Director of Corporate and Human Resources, The Children's Aid Society of the District of Thunder Bay, 1110 Jade Court, Thunder Bay, ON P7B 6M7.



*Caring for children ... a community responsibility*

*The CAS is committed to creating a diverse and inclusive environment and welcomes applications from all qualified individuals including women, members of visible minorities, aboriginal persons and persons with disabilities. Reasonable accommodations during the recruitment process will be provided in accordance with the Ontario Human Rights Code. Applicants may make accommodation requests when contacted for an interview. We thank all applicants; however only those considered for an interview will be contacted.*